

**INFORMATION**  
regarding the members of the board and the executive body  
of OTP Bank S.A.

No.	Name/surname	Position	Date when approved by the National Bank	Position (s) held in societies	Work experience in the last 5 years	Education (higher education, post-graduate education, trainings in the last 5 years)	Qualified possession held in the bank's share capital (%)
1	2	3	4	5	6	7	8
<b>Members of Supervisory Board of the bank</b>							
1.	Tibor László Csonka	Chairman of the Supervisory Board.	13.07.2023	1. Managing Director of the Debt Management Directorate OTP Bank Plc., Budapest.  2. CEO and member of the Board of Directors, OTP Factoring Ltd., Budapest.	13.07.2023 – present: OTP Bank S.A., Chairman of the Supervisory Board. 03.09.2022 – present: OTP Bank Plc, Managing Director of the Debt Management Directorate. 01.09.2022 – present: OTP Factoring Ltd., CEO and member of the Board of Directors. 01.04.2017 – 02.09.2022: OTP Bank Plc, Managing Director of the Corporate Directorate, Commercial Banking Division.	Szent István University, Gödöllő, Faculty of Economics and Social Sciences, Certified Economist.	No
2.	Bálint Csere	Vice - Chairman of the Supervisory Board	13.07.2023	1. Managing Director of the Legal Directorate, OTP Bank Plc., Budapest.  2. Member of the Board of Directors, Merkantil Bank Ltd (member of OTP Group).  3. Chairman of the Supervisory Board, Bank Center Nr. 1 for Investments	13.07.2023 – present: OTP Bank S.A., Member of the Supervisory Board. 23.05.2016 – present: Merkantil Bank Ltd, Member of the Board of Directors. 22.05.2014 – 01.12.2023: Bank Center No. 1. for Investments and Developments Llc (member of OTP Group), Chairman of the Supervisory Board. 01.05.2014 – present: OTP Bank Plc, Managing Director of the Legal	Eötvös Loránd University, Budapest, Hungary, Faculty of Law, Degree of Law.	No

				and Developments, Llc (member of OTP Group).	Directorate. 15.09.2014 – 30.12.2022: OPUS Securities S.A., Member of the Board of Directors.		
3.	Károly Szász	Member of the Supervisory Board	13.07.2023	1. Chairman of the Supervisory Board, Gránit Biztosító Zrt, Budapest.  2. Member of the Board of Directors, Rába Automotive Holding Plc, Budapest.	<i>Independent candidate</i> 13.07.2023 – present: OTP Bank S.A. Member of the Supervisory Board. 01.10.2022 – present: Gránit Biztosító Zrt, Chairman of the Supervisory Board. 01.10.2021 – present: Rába Automotive Holding Plc, Member of the Board of Directors (external member of the executive body). 01.12.2019 – 01.04.2022: Ministry of Innovation and Technology of Hungary, Advisor to the Minister.	Marx Károly University of Economics Budapest, International trade and finance.	
4.	Rodica Hincu	Member of the Supervisory Board	20.05.2015	University Professor, Department "Transport ", Technical University from Moldova.	<i>Independent candidate</i> 20.05.2015 – present: OTP Bank S.A. Member of the Supervisory Board. 20.02.2024 – present: Technical University from Moldova, University Professor, Transport Department. 2014 - 19.02.2024: Academy of Economic Studies of Moldova, University Professor, Department of "Investment and Banking".	KEELE University, GREAT BRITAIN (1999), MBA-Program, Bank and Stock Exchange.  State University of Odessa, (1997), Faculty "Roman-Germanic languages", specialty „French language and literature.  Moldova State University, Chisinau, (1984) Industry Planning – Economist.	No
<b>Members of the executive body of the bank</b>							
1	Daniel – Bogdan Spuza	President of the Executive Committee – CEO	19.04.2022	Has no other position.	<i>April 2022 - present:</i> President of the Executive Committee – CEO, OTP Bank S.A. <i>January 2022 – April 2022:</i> Mission coordinator, General Management Division, OTP Bank S.A. <i>August 2020 – January 2022:</i> Director of BNP Paribas Personal Finance S.A., Romania, Bucharest. <i>March 2021 – October 2021:</i> Member of Supervisory Board of APDM Galati. <i>November 2018 - August 2020:</i> Head of Product Management & Client Development, BNP Paribas Personal	Post- University School of Marketing & Management, SCOP 2M, Iasi (1998).  University "Alexandru Ioan Cuza", Iasi, Economics Faculty, Economist (1997).	No

					<p>Finance, CE Region; Slovacia, Staré Mesto.</p> <p><i>July 2016 - September 2020:</i> Member of the Supervisory Board of SN Plafar SA, Romania, Bucharest.</p> <p><i>August 2015 - November 2018:</i> Head of BNP Paribas Personal Finance, Romania, Bucharest.</p>		
2	Elena Guzun	Deputy CEO – Commercial Director Corporate Banking	19.06.2015	Has no other positions.	<p><i>April 2022 – up to date:</i> OTP Bank S.A., Deputy CEO - Commercial Director Corporate Banking,</p> <p><i>October 2021 – April 2022:</i> OTP Bank S.A., Interim President of the Executive Committee – CEO.</p> <p><i>June 2021 – October 2021:</i> OTP Bank S.A., Deputy CEO - Commercial Director Corporate Banking.</p> <p><i>December 2019 - June 2021:</i> Mobiasbanca - OTP Group S.A., Deputy CEO - Commercial Director Corporate Banking.</p> <p><i>July 2019 - December 2019:</i> Mobiasbanca - OTP Group S.A., Member of Management Board, Commercial Director Corporate Banking.</p> <p><i>June 2015 - July 2019:</i> CB „MOBIASBANCA - Groupe Société Générale” S.A., Member of Bank Management Board, Commercial Director Corporate Banking.</p> <p><i>April 2015 – June 2015:</i> CB „MOBIASBANCA - Groupe Société Générale” S.A., Commercial Director Corporate, Banking Division.</p> <p><i>April 2013 – March 2017:</i> President of the Board of Directors of SIG GARANTINVEST SRL.</p>	<p>Grenoble University of Management (France) (2008), Master degree in „Management Business Administration” (MBA).</p> <p>Academy of Economic Studies of Moldova, (2002), Bachelor degree in economy, profile – Economy, specialization – Accounting and Audit.</p> <p>Technical University of Moldova (1995), profile Electronics, specialization Systems of automated processing of information and command, qualification – engineer in informatics.</p>	Yes, 5 shares / 0,00%
3	Ion Veverita	Deputy CEO, CFO	08.10.2021	Has no other positions.	<p><i>October 2021 - present:</i> Member of Executive Committee – Deputy CEO, CFO, OTP Bank S.A.</p> <p><i>July 2021 – October 2021:</i> Mission Coordinator, Financial Division, OTP Bank S.A.</p> <p><i>November 2011 – June 2021:</i> Director of Reporting and Statistics</p>	<p>Free International University from Moldova, specialization „Banking and Stock Exchange” (2001).</p> <p>Master Degree „Statistics and Information Management, specialization in Information Analysis and Management, European Master</p>	No

					<p>Department, National Bank of Moldova.</p> <p><i>July 2019 – June 2021:</i> Member of the Board on Accounting and Financial Reporting under the Ministry of Finance.</p> <p><i>November 2019 – June 2020:</i> Short Term Consultant at the World Bank, Washington, USA.</p>	in Official Statistics (EMOS)" (2020).	
4	Ruslan Cebotari	Deputy CEO – CRO, Head of RISK Management Division	18.02.2021	Has no other positions.	<p><i>June 2021 – up to date:</i> OTP Bank S.A., Deputy CEO – CRO, Head of RISK Management Division</p> <p><i>March 2021 – June 2021:</i> Mobiasbanca - OTP Group S.A., Deputy CEO – CRO, Head of RISK Management Division.</p> <p><i>November 2020 - February 2021:</i> Mobiasbanca - OTP Group S.A., Missions Coordinator, Risk Management Division.</p> <p><i>November 2013 - October 2020:</i> Banca Comerciala Romana Chisinau S.A., Head of Risk Management Department.</p> <p><i>November 2019 - October 2020:</i> Credit Bureau, Board Member.</p> <p><i>March 2016 - March 2018:</i> Credit Bureau, Deputy Chairman.</p>	Academy of Economic Studies of Moldova (2006), Specialization: Banks and Stock Exchanges, Bachelor of Economics.	No
5	Iurie Rusu	Deputy CEO – COO, Head of IT & Operations Division	27.03.2020	Has no other positions.	<p><i>June 2021 – up to date:</i> OTP Bank S.A., Deputy CEO – COO, Head of IT &amp; Operations Division.</p> <p><i>April 2020 - June 2021:</i> Mobiasbanca – OTP Group S.A., Deputy CEO – COO, Head of IT &amp; Operations Division.</p> <p><i>January 2020 – March 2020:</i> Mobiasbanca – OTP Group S.A., Mission Coordinator, IT &amp; Operations Division.</p> <p><i>November 2015 – January 2020:</i> CB "Banca Comercială Română Chişinău" S.A., Member of the Management Board, Executive Director Operations</p>	<p>Grenoble University of Management (France) (2009), Master degree in „Management Business Administration” (MBA);</p> <p>Academy of Economic Studies of Moldova, (2008), specialization „Business Administration”.</p> <p>Technical University of Moldova (1997), profile Radioelectronics, specialization Computers &amp; Network”, qualification – engineer in computers.</p>	No

					and IT. February 2015 – November 2015: CB "Banca Comercială Română Chișinău" S.A., Adviser of Executive President on Operations and IT.		
--	--	--	--	--	---	--	--

**NOTICE:** The information is published in accordance with the provisions of the Regulation on the requirements for publication of information by banks.

\* In case of holding by the members of the management body simultaneously several positions, including management, all the positions held in companies other than the bank will be mentioned.

**Signature:**

Iurie RUSU

Deputy CEO–COO, Head of IT & Operations Division

Iurie ȚIRDEA

Head of Corporate Governance Direction

**Date of preparation:** 02.01.2025  
Corporate Governance Direction  
tel. 0 22 812-339

